



## KSH SAFETY SERVICES

### **Health, Safety, & Welfare Policy Statement for KSH Safety Services: 2023**

KSH Safety Services will ensure that all reasonably practicable steps will be taken to provide safe and healthy working conditions. Consideration of the safety, health and welfare of employees (including the owner), volunteers, clients and customers, sub-contractors, suppliers and members of the public is an integral part of good business practice at all times.

KSH Safety Services is responsible for ensuring that adequate safety, health, welfare and environmental arrangements are in place and implemented.

The Health and Safety at Work, etc. Act 1974 and all other relevant Acts and Regulations are to be complied with at all times, and KSH Safety Services shall contribute towards making work areas as safe as possible by continually reviewing working practices and ensuring that the safest possible methods are employed.

All employees and sub-contractors are to provide and maintain safe work places and working environments. This means that safe systems and working methods will be applied to achieve the minimum of risk to themselves, as well as others who may be affected by their actions, including members of the public, and to actively promote high standards of safety, health and welfare. All personnel whether employed by the company, or sub-contractors are positively encouraged to discuss matters relating to safety, health, welfare or the environment directly with the owner.

The owner will monitor and supervise compliance with the Health and Safety at Work, etc. Act, its subordinate regulations, other relevant legislation and also approved Codes of Practice, all as applicable to KSH Safety Services' varied activities. He will identify and arrange adequate training to achieve the desired level of safety, health and welfare.

The owner of KSH Safety Services has personal overall responsibility for the company's safety, health and welfare. It is to him that reference should be made in the event of any difficulty arising in the implementation of this policy. It is the duty of everyone working for KSH Safety Services, either as an employee, volunteer or sub-contractor, to adhere strictly to this stated policy at all times and to assist in the aim for a continual policy of improvement in Health, Safety, and Welfare standards.

Kevin Heywood, Owner – KSH Safety Services  
1 January 2023